

## Health and Safety Policy

As a leading provider of engineering services to the resources, energy and infrastructure sectors, we are committed to the elimination of all injuries and work related illnesses for all people associated with our activities. No business objective comes before health and safety. It is fundamental to our success and forms an integral part of all our activities. This commitment is embodied in the directive and key message *The Safe Way is the Only Way*.

Our objective is to maintain a culture and health and safety management system which ensures the health and safety of all personnel through the provision of visible safety leadership, resources, processes, education and a demonstrated commitment to this policy.

We shall:

- promote *The Safe Way is the Only Way*, which obliges and authorises our employees and subcontractors' employees to stop work where they deem it to be unsafe to continue;
- promote a culture in which all Company employees and subcontractors share this commitment;
- provide and maintain safe systems of work where hazards and associated risks are identified and controlled to as low as reasonably practicable;
- set health and safety targets, monitor performance and ensure learning and continual improvement;
- ensure all plant, equipment and materials are fit for use and maintained in a safe condition;
- provide competent supervision, education, instruction and information to all personnel;
- consult with and enable participation of employees regarding health and safety management;
- identify and comply with relevant legislation and industry requirements; and
- ensure that all our subcontractors comply with this policy.

We all have the responsibility and accountability to maintain a safe work environment, and to identify and manage risks associated with our work.

Through this, and ensuring *The Safe Way is the Only Way*, we will achieve a health and safety performance of which we can be proud and reach our goal of an injury and illness free workplace.



**Rob Velletri**  
Managing Director



**Carl Keating**  
General Manager